Facts Matter: Files, Findings & the Full Record

Facts matter. Colwood voters deserve to make their decision based on facts. As elected officials, we have a responsibility to put the facts in front of the voting public so they can make informed decisions.

Mayor Doug Kobayashi was unable to attend the October 5, 2026 CFAX mayoral debate. Comments made in public there by Rob Martin about his record require scrutiny and correction. Below is what was said, what the official record shows, and the Mayor's response. Scan a code, read the record, and decide for yourself.

BEACHLANDS (ROYAL BEACH)

What Rob Martin said: Suggested that Mayor Kobayashi supported the increased density at Royal Beach.

The record:

- September 26, 2022, Rob Martin's last meeting as Mayor: Council gave final approval to the Royal Beach OCP and Land Use Bylaw amendments. Then-Councillor Kobayashi voted against both, at every reading and at adoption.
- February 3, 2020: the Committee of the Whole only recommended preparing the amendments. Councillor Kobayashi was away with regrets.

Mayor Kobayashi's response: He opposed the increased density where it counted, at the final votes.

https://colwood.civicweb.net/document/202552/ Sept 26/22 Minutes, Items 7.3 and 7.4

Sept 26, 2022 Minutes

MAYOR AND COUNCIL REMUNERATION

What Rob Martin said: Suggested that Mayor Kobayashi back-dated a pay increase for himself.

The record:

- September 26, 2022, Rob Martin's last meeting as Mayor: then-Councillor Kobayashi voted against the pay increases. He moved for an independent compensation expert to review them. That motion was defeated. The increase Martin approved was to take effect January 1, 2023.
- November 28, 2022, at his first meeting as Mayor: Kobayashi moved to repeal the increases and to hire a compensation consultant. Both passed unanimously.
- May 8, 2023: the consultant recommended a lower raise than the one Martin approved. The mayor's pay would be $55,785, versus $61,054 under the earlier formula, with the same January 1, 2023 start date. Kobayashi proposed phasing it in over the four-year term. That was defeated and the consultant's recommendation passed as presented.

Mayor Kobayashi's response: It is disingenuous to suggest he back-dated a raise for himself. The increase Martin voted for would have cost taxpayers more.

https://colwood.civicweb.net/document/211978/?printPdf=true May 8/23 Agenda, Item 7.5

Sept 26, 2022 Minutes

May 8, 2023 Agenda

CODE OF CONDUCT INVESTIGATION

What Rob Martin said: Suggested that the process was not transparent.

The record:

- The City published the investigation findings, the Fairness Advisor's report and Council's response on September 22, 2026.
- For legal reasons, findings cannot be published until an investigation is finalized.

Mayor Kobayashi's response: It is disingenuous to suggest the process wasn't transparent. As a former mayor, Rob Martin is more than aware, or should be, of the privacy rules around matters like this.

https://www.colwood.ca/news/colwood-council-upholds-code-conduct

City Release Sept 22/26

REGIONAL TRANSPORTATION SERVICE (CRD BOARD)

What Rob Martin said: Suggested that Mayor Kobayashi voted against the new regional transportation service.

The record:

- March 12, 2025, Capital Regional District Board meeting (item 7.1): Mayor Kobayashi voted against using the Alternative Approval Process, rather than council consent, to move forward with Bylaw No. 4630, the Regional Transportation Service Establishment Bylaw.

Mayor Kobayashi's response: He voted against the approval process, not the service. Mayor Kobayashi supports the regional transportation service.

https://www.crd.ca/media/file/2025-03-12minutesrb CRD Board Minutes, March 12/25, Item 7.1

CRD Board Minutes